

Mel and Enid Zuckerman College of Public Health
Bylaws
(Revised June 30, 2005)

Promotion and Tenure Committee:

According to University of Arizona requirements, the MEZCOPH will have a Promotion and Tenure (P&T) Committee to advise the dean before recommendations are forwarded to higher administrative levels concerning all faculty personnel matters. Faculty personnel matters include: hiring, retention, and recommendations for promotion and tenure. Promotion and tenure decisions for faculty members are set by the policies for The University of Arizona, in accordance with ABOR policy. The charge of the P&T Committee is to consider faculty applications for P&T actions and to develop P&T Guidelines.

A majority of the members of the University of Arizona P&T Committee shall be selected by each division. The Dean may appoint up to three at-large members of the committee. The Dean may replace a member of the P&T Committee at the request of the Committee members or at the Dean's discretion. The status (selected or appointed) of the replacement member should match the status of the replaced member. Terms of membership are usually rotating terms of three years. The Associate Dean for Academic Affairs is an ex-officio member of the MEZCOPH P&T Committee.

P&T Committee members must be at the rank of Associate Professor or Professor. The Chair is selected by the committee members, and is a voting member. Associate Deans and Division Directors may not serve on the P&T Committee.