

RESEARCH ADVISORY COMMITTEE

Meeting Minutes

Date: September 16, 2020

Time: 10:00-11:00 AM

Place: Via Zoom

Members present: Jeff Burgess, Robin Harris, Scott Carvajal, Robin Harris, Cyndi Thomson, David Marrero, Rebekah Coskun, (**Admin:** Olivia Healy) **Absent:** Melanie Bell (sabbatical), Kelly Palmer, Kim Parra, Doug Taren

Meeting Agenda:

1. **No Aims Page Today – Editing SWOT Analysis Document**
 - a. Edits included below to show additions
 2. **Process Moving Forward**
 - a. Present the Analysis at the Faculty Assembly
 - b. Make edits based on assembly feedback
 - c. Present final analysis at December retreat as part of strategic planning
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RAC SWOT Analysis

Add mission statement or research at college

To support improvements in research policy and practice

The primary research mission at Zuckerman College of Public Health is to advance fundamental, translational, and applied research that addresses the health needs of diverse populations and aims to make a profound and measurable impact on the health and well-being of Arizonans and those living in the Southwest. The College's research office fosters and supports this goal.

Strengths

- diverse interests/areas
- several well-funded senior faculty members
- Administrative support for determination forms, IRB packet assist
- RAC review of proposals
- dedicated faculty
- reasonable administrative support for research
- Alumni
- RII/UAHS support

Weaknesses

- **Silos within college**
- **not much focus on building research overall**
- **Not enough focus on donor support for research**
- **high-emphasis on teaching/RCM?**
- **No formalized support/mentoring for research (outside of the RAC)**
- researchers seem to be less common and almost not valued for their academic contributions to a college, strongly focused on instruction and service/ social justice efforts

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- Two years of 100% support within two years is not a reasonable expectation
- lack of pilot funds within college
- lack of formal mentoring requirements re: research lack of specific research metrics for annual review scoring
- no transparency on teaching buy-out plan (at department level?)
- greater need to encourage and facilitate cross college/department collaborations

Opportunities

- Research career track faculty
- P30 and P50s
- pilot funds outside college (Bio 5, etc.)
- develop buy-out plans for faculty / other incentives for research
- greater emphasis on major support to get junior faculty to a fundable status of their research program pilot funds?
- greater interest in public health
- more strategic approaches to hiring - to assure success and build themes marketing
- good opportunities to investigate health related issues from both a mechanistic and social determinant perspective
- excellent opportunities to promote health prevention research.
- Availability of faculty to pivot to new areas?

Threats

- lack of research focus --difficult to keep competitive edge
- research faculty working in silos
- no post-doc model to support research faculty
- PH is so broad -difficult to build team science and excellence in numerous areas
- increasing demands on investigator time for teaching