



Organization Name:

Pima County Health Department

Organization Background:

The Pima County Health Department's Office of Policy, Resilience and Engagement (PRE) works to advance health equity through policy development, systems change, and community engagement. We are seeking a Spring 2026 intern to support our policy work during the Arizona legislative session.

Internship Project Title

2026 Legislative Session Analyst

Project Description:

The intern will work closely with PRE staff to support policy-related activities, including:

- **Tracking the 2026 Arizona legislative session**, including monitoring bills and preparing updates
- **Conducting policy research** and drafting issue briefs
- **Supporting internal and external communications** related to policy priorities
- **Assisting with meeting preparation**, note-taking, and follow-up
- **Contributing to other projects** as needed related to public health policy and equity

Additional Information

- This is an **unpaid** internship unless funding becomes available.
- Interns may be eligible for academic credit depending on their institution's requirements.
- Schedule is flexible within business hours, with a minimum commitment of 15 hours per week.
- Internship runs approximately January through May 2025.

Internship project keywords (check all that apply).

- | | |
|---|--|
| ☐ Health Disparities | ☐ Environmental Health |
| ☐ Public Health Preparedness | ☐ Maternal/Infant Health |
| ☒ Collaborations with Community | ☐ Tobacco Use |
| ☐ Collaborations with University | ☐ Injury/Violence Prevention |
| ☐ Community health service | ☐ Immunization |
| ☐ Physical Activity | ☐ Infectious Disease |
| ☐ Substance Abuse | ☐ Oral Health |
| ☐ Mental Health | ☒ Evaluation |
| ☐ Access to care | ☒ Policy Development |
| ☐ Nutrition | ☐ Program Planning |
| ☐ Reproductive/Sexual Health | ☒ Data Analysis |

☐ Other Click or tap here to enter text.

When: When do you want the work done? Check all that apply.

☐ Fall Semester

☐ Spring Semester

☐ Summer Term

☐ I want this listing to remain active indefinitely and we will accept applications from students for any upcoming semester.

☒ This listing is only for a specific semester/term: **Spring 2026**

Where:

Organization Mailing Address: **3950 S. Country Club Road Ste. 100 Tucson, AZ 85714**

Address where Student will work (if different from above): *Click or tap here to enter text.*

☐ Check here if the student may have the option to work remotely from a site not listed above for all or part of this project.

Student Characteristics:

Qualifications

- Currently enrolled in or recently completed a bachelor's or graduate-level program (public health, public policy, political science, or related field preferred)
- Strong written and verbal communication skills
- Excellent organizational and time management abilities
- Ability to work independently and collaboratively
- Proficiency in Microsoft Office and online research
- Interest in public health, policy, and equity
- Spanish language skills a plus
- Reliable transportation to the Tucson office; remote work is not available

Level of Expertise Needed: Do you wish to request an MPH program intern or an undergraduate public health program intern?

Undergraduate: The internship for undergraduates should provide an experience that allows students to incorporate classroom learning into public health practice.

Graduate: Applied experiences for graduate students should require application of advanced knowledge and skills to the solution of health problems and the production of at least two agency-based deliverables.

Both experiences prepare students for future employment.

☐ MPH

☒ Undergraduate

☒ Either

Supervision

Matt Kopec, Public Health Policy Manager

Compensation/Benefits/Professional Development

Unfortunately, this would be unpaid. Students would have access to employee development opportunities that Health Department employees have.

Application Contact Information

Please send resume and interest statement to Matthew.Kopec@pima.gov. Please use "Spring 2026 Policy Intern Application – 'Name'" as the subject line. Successful applicants will be scheduled for an interview.