



THE UNIVERSITY OF ARIZONA

Mel & Enid Zuckerman College of Public Health

Iman Hakim, MD, PhD, Dean
Mel and Enid Zuckerman College of Public Health (MEZCOPH)

May 28, 2015

Dear Dr. Hakim:

We write to summarize the recommendations from the College-wide Advisory Transition Team, the three Division Directors and faculty. The two CATT recommendations below require your immediate attention. Both recommendations received general consensus from the CATT Committee. They were discussed and supported by general consensus without objection from the CEP (4/24), HPS (5/4) and Biostats/Epi (5/8) Division faculty to move forward.

CATT Recommendations
Proceed with Division to Department structure within the College of Public Health.
Department's adopt the University P&T departmental guidelines/criteria. Departments can require additional departmental P&T criteria, at the department's discretion.

As a result of these discussions and recommendations, the Directors from the three divisions – Zhao Chen (Epi/Biostats), Daniel Derksen (CEP), John Ehiri (HPS), met today, and fully support these two recommendations. The three Departments will have a Promotion and Tenure Committee comprised of tenured faculty, and will have one Department faculty representative on the College P&T Committee. The names of the Department and College tenure faculty for the P&T Department and College Committees will be brought to our upcoming Dean's Committee meeting 6/12/15.

CATT Activities:

1. Convened CATT meetings 2/11, 2/18, 3/4, 3/11, 4/1, 4/8, 4/29 and the 5/7/15 MEZCOPH retreat.
2. CATT recommendations and discussions were disseminated college-wide, and discussed during 20 meetings involving 98 MEZCOPH faculty and staff, including the 5/7/15 college-wide retreat. Meeting minutes, discussion, and suggestions for the meetings include important ideas, strategies, and discussion as the College moves forward in the transition from Divisions to Departments for further action in the coming year.

Respectfully Submitted,

Daniel Derksen, MD, Professor and Director
Community, Environment & Policy Division
Chair, CATT Committee

Zhao Chen, PhD, Professor & Director
Biostatistics and Epidemiology Division

John Ehiri, PhD, Professor and Director
Health Promotion Sciences Division



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