



THE UNIVERSITY OF ARIZONA

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College of Public Health

**Dean Update (1):
January 2016**

January Update

Follow up on December Retreat

- PPT is posted on the intranet
- Structured mentoring plan
 - Based on feedback from the retreat, the Office of the associate dean of research assembled a workgroup that is working on drafting a plan for structured mentoring
 - The workgroup has a meeting scheduled in March
- Performance based incentives
 - Based on feedback from the retreat, I asked the department chairs and different units to engage their members in a discussion about the different approaches to recognize outstanding performance
 - Feedback from the departments will be brought to the dean's council for discussion
 - Ultimate goal: is to develop an equitable plan that is feasible, transparent, and inclusive to all members of MEZCOPH as appropriate.

Dean's council update

- The dean's council meets the 3rd Wednesday of every month. The agenda as well as the minutes from the meeting will be posted on the intranet.
- The chair of the faculty is welcome to submit an agenda item to Lorraine 10 days before the meeting to be 1) either discussed by the dean's council or 2) the chair can attend in person to present the issue to the council and be part of the discussion.

P&T Mini Retreat

- As the UA, UAHS, and the College are embracing team science, inter-professional collaboration, public private partnerships, and community engagement and innovation, I will host a mini-retreat for all P&T committee members (ALL tenured faculty) to define each one and set the criteria for evaluation for College P&T
- All tenured faculty members will receive an email to save the date and hopefully participate in the mini-retreat. The tentative date is Friday March 18, 2016 from 8 to noon. This is the last day of the spring break and as such there are no classes. Location: TBD
- The draft will then be circulated and discussed within the different departments and then at a faculty wide forum
- The final plan will be brought back to the dean's council for final review and approval.

Departments' strategic plans

- Department chairs are expected to submit a preliminary draft of their department's strategic plan for discussion in our March meeting

Phoenix Update

- With the elimination of the outreach College on June 30, 2016, Phoenix based programs will transition to the RCM model starting July 1st, 2016 and the Phoenix campus as a multidisciplinary academic unit will be designated as the "Division of Public Health Practice and Translational Research" starting on July 1st, 2016