



September Update

Dialogue with the Dean

- This semester I will conduct one to one as well as group discussion/meetings with MEZCOPH faculty, APs, Staff and students
- I am planning to schedule the meetings from mid-October to mid –November. Watch for Lorraine's email
- As always, feel free to contact me at any time to address any issue or concern you might have and to share your achievements and career goals

Research Spotlight

- New Initiative: *"Know who is doing what in research at MEZCOPH"*
- The College's Research Office (Jeff and his team) will work with the departments and research units to collect information/research bios to start highlighting what our researchers at all levels/ranks are doing
- Jeff and his team/RAC will work on the logistics and a template for data/information collection before implementation
- Meanwhile, I ask all of you to get engaged and work with your departments/units to complete and submit the requested
- Stay tuned. We will discuss the details in the October Dean Council meeting and department chairs meeting before implementation

Dean's council update

- At the September's meeting, the DC discussed mainly the new UA data analytics platform and the update on the lactation room
- The meetings' minutes are posted on the intranet.
- As a reminder: The dean's council meets the 3rd Wednesday of every month and the chairs of the faculty, APs, staff and student assemblies are welcome to submit an agenda item to Lorraine 10 days before the meeting to be 1) either discussed by the dean's council or 2) the chair or his/her representative can attend in person to present the issue to the council and be part of the discussion.

College Lactation Room: Update

- Members of the Environment Committee submitted a request for the Dean council to establish a lactation room in the College
- The same request is highlighted in the report/action plan of the College's Committee on inclusion and equity
- The College is working with UA facility management (FM) to identify the appropriate space/location and the cost

- After considering a couple of options and working with both UAHS and FM, a suitable space was identified in the first floor
- The College is waiting for the FM's final plan and cost and will proceed accordingly

MEZCOPH Promotion & Tenure Guidelines (P&T)

- Departmental and College P&T guidelines have been approved
- Many thanks to all of you for participating in this important process