College Climate Committee Meeting

8/5/16

Present: Abby, Michael, Kim, Tanya, Alicia, Jean, Nicky

         Toolkit:

o   Development of a check sheet sent by Joy to hiring supervisor

o   Public announcements of new employees (pics and bio)

o   Directory addition within the first week of hiring

o   Securing technology, tour of building, introduction to key staff

         Physical space

o   Lunch space

o   Lactation room

o   Bike lockers

o   Childcare/family friendly settings and activities

o   Socials/fun runs/picnics

         Visibility of Mission/Vision/Values

o   Hiring documents

o   Orientation

o   Recommendations from Iman – how will it be actionized?

         Other topics:

o   Manuals for Employees and Supervisors

o   Recognition of awards/accolades/accomplishments

  Form to Annette/Gerri??

o   HR Training/LWC training or events

         How do we give people the sense that they are part of MEZCOPH??

o   Clever ways to build community?