**College Climate Committee Meeting**

**7/12/17**

**Present:** Ryley Tegler, Erika Barrett, Abby Lohr, Michael Tearne, Kim Barnes, Yann Klimentidis, Julie Nguyen, Lubna Govindarajan and Maggie Ramirez.

**Meeting Agenda:**

* Ice Breaker
* Announcement
* Budget Discussion
* Deans’ Council
* Team Reports

**Meeting Notes:**

**Ice Breaker:** Abby presented a quick ice breaker.

Announcement: Yann Klimentidis has joined the Steering Committee for the CEC (joining Kim, Abby and Michael). We now have representation from each of the teams as well as faculty, staff, A.P. and future-student representation on the Steering Committee.

**Budget Discussion:**

Erika led a discussion of the budget as proposed by each Team. She provide a one-year budget and a three-year budget, suggesting the three-year version be used for the Deans’ Council. Each Team reviewed their budget items for the group present.

Erika will send out an email to the Team Leads with instructions for the next iteration of the budget along with suggestions for wording.

**Deans’ Council Discussion:**

Team leads to request 20 minutes at the August Deans’ Council meeting (8/16/17) to present budget. Outline for the presentations:

* Review CEC History
  + Start at May 2016 College Retreat
  + College community survey (59 respondents), prioritization
  + Successes to date (with monetary, in-kind value)
  + Initiatives in the works
* May 2017 Retreat, 11 new members, 31 total (momentum!)
* Budget, line by line with brief justification
* Questions

Michael will meet with Chris Tisch to ask whether or not the Council should be given the budget ahead of time, to request 20 minutes and whether or not four people is too many to present.

**Team Reports:**

Life Work Balance Team has several new volunteers and will meet next week.

Physical Space Team convened a focus group of 5 -6 people along with Linda Tumelie and Juan Carlos to discuss the lactation room. They are waiting for a meeting with Facilities Management to get things going. A person from the university’s Life Work Connection wants to be involved. The grant money obtained must be spent by April.

New Hire Tool Kit Team has been beta testing the kit with several new hires and are getting lots of positive and constructive feedback on its usefulness.

MVVC Team has added a question regarding the mission and values to the graduate student application, is seeking funding from ODI for diversity/inclusion/civility lunch-time dialogs with students and are drafting a webpage that will be a college resource for diversity/civility training, conflict resolution, college diversity facts and easy access to the mission.

**Next Meeting:** Wednesday, August 9, 9 -10 a.m. in A276.