



Organization Name:

Amistades, Inc.

Organization Background:

Founded in 2006, Amistades, Inc. is a Latino-led, Latino-serving, 501 (c) 3 non-profit community development organization serving Southern Arizona. The mission of Amistades is to provide culturally responsive services, advocacy for social justice, and community empowerment. Amistades envisions empowered communities that inspire cultural preservation, social equality, and self-sufficiency.

Internship Project Title

Amistades Agency Intern

Project Description:

The assigned Intern(s) will be a valuable part of the Amistades team. They will work to support program and administrative functions of the agency as well as learn how a non-profit organization operates.

A list of current programs is located on our website (<https://amistades.org/portfolio/>). The intern(s) will be assigned to assist on several programs so they can learn as much as possible about different focus areas.

Responsibilities will include a range of tasks

- Participant/volunteer recruitment
- Communication with program participants
- Field work with program participants
- Documentation, data collection, reporting
- Maintenance of hard copy and electronic files
- Meeting coordination and community mobilization
- Attending monthly coalition meetings
- Community events such as tabling at the University of Arizona campus
- Social media content creation
- Other office duties as needed

Programs are how we respond to the immediate needs of the community. The use of programmatic results are used to achieve outcomes such as erasing false and damaging narratives, developing positive thoughts, attitudes, and behaviors about self, family, and

culture, understanding and embodying history and culture, and reducing acculturative stress and insecurity. Those outcomes help create community level change that is long term and societal, such as Latino political empowerment, capacity building, and power building. It is an iterative process and positive adaptive cycle.

Internship project keywords (check all that apply).

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|--|---|
| ☒ Health Disparities | ☒ Tobacco Use |
| ☐ Public Health Preparedness | ☒ Injury/Violence Prevention |
| ☒ Collaborations with Community | ☒ Immunization |
| ☒ Collaborations with University | ☒ Infectious Disease |
| ☐ Community health service | ☐ Oral Health |
| ☐ Physical Activity | ☒ Evaluation |
| ☒ Substance Abuse | ☒ Policy Development |
| ☐ Mental Health | ☒ Program Planning |
| ☐ Access to care | ☒ Data Analysis |
| ☒ Nutrition | ☐ Other Click or tap here to enter text. |
| ☒ Reproductive/Sexual Health | |
| ☒ Environmental Health | |
| ☐ Maternal/Infant Health | |

When: When do you want the work done? Check all that apply.

☐ Fall Semester

☐ Spring Semester

☐ Summer Term

☒ I want this listing to remain active indefinitely and we will accept applications from students for any upcoming semester.

☐ This listing is only for a specific semester/term: _____

Where:

Organization Mailing Address: 100 N Stone Ave, Suite 400, Tucson, AZ 85701

Address where Student will work (if different from above): *Click or tap here to enter text.*

☐ Check here if the student may have the option to work remotely from a site not listed above for all or part of this project.

Student Characteristics:

Students with an interest in helping the Latino community in Tucson.

Level of Expertise Needed: *Do you wish to request an MPH program intern or an undergraduate public health program intern?*

Undergraduate: The internship for undergraduates should provide an experience that allows students to incorporate classroom learning into public health practice.

Graduate: Applied experiences for graduate students should require application of advanced knowledge and skills to the solution of health problems and the production of at least two agency-based deliverables.

Both experiences prepare students for future employment.

☐ MPH

☒ Undergraduate

☐ Either

Supervision

Joseph Gill, the Director of Programs, is the supervisor for all interns at Amistades. Joseph oversees all programs in Pima and Cochise Counties, as well as all employees and contractors. Joseph possesses a Lean Six Sigma Blackbelt and is part of the grant writing team at the agency that works to secure continual funding for agency sustainability. Joseph is responsible for interviewing and hiring staff, staff management and development, establishing standards of performance across all programs, and overall operational success.

Joseph provides strategic leadership as well as technical, operational, financial, and managerial leadership for successful implementation of all programs. He also provides oversight of program design and evaluation; including all activities, outputs, and outcomes related to project management and administration, including reporting, budget development and monitoring, financial transactions, execution of project plans, and project performance.

Compensation/Benefits/Professional Development

Unpaid internship. Intern will be reimbursed for parking and mileage.

Application Contact Information

Please send resume to josephgill@amistades.org